## HSA 20 Plan Summary

Deductible, coinsurance and copay represent WHAT YOU PAY. Benefits apply after calendar year deductible is met, unless otherwise noted as "no deductible," "copay" or "covered in full."

	Indi	Individual		Famil	
IN = In-network OUT = Out-of-network	IN	OUT	IN		
Annual Deductible PCY	\$3,000	\$6,000	\$6,000		
Coinsurance* (What you pay)	20%	50%	20%	T	
Annual Coinsurance Maximum PCY	\$2,000	Unlimited	\$4,000		
Out-of-Pocket Maximum (Deductible + Coinsurance Max)	\$5,000	Unlimited	\$10,000		
Office Visit Cost Share	20%	50%	20%	T	

COVERED SERVICES	IN-NETWORK PROVIDER	OUT-OF-NETWORK PROVIDER <sup>†</sup>	
PREVENTIVE CARE			
Preventive Exams (includes routine medical exam, sports physical, men's and women's health exam and well baby exam) \$300 PCY			
<b>Preventive Screenings</b> (includes Pap smear, PSA testing, home colon cancer screening, cholesterol screening and bone density test)	Covered in full‡	Deductible applies first, then you pay 50%	
Immunizations (unlimited)			
HEALTH EDUCATION			
Diabetes Health Education & Training (unlimited)	Deductible applies first, then you pay 20%	Deductible applies first, then you pay 50%	
Nicotine Dependency Treatment	Not covered		
PROFESSIONAL CARE			
Office Visit and Urgent Care	Deductible applies first than you pay 200/	Deductible applies first, then you pay 50%	
Inpatient and Outpatient Professional Services	Deductible applies first, then you pay 20%		
ALTERNATIVE CARE		·	
Spinal & Other Manipulations (includes chiropractic) ◊	Deductible applies first, then you pay 20%	Deductible applies first, then you pay 50%	
Acupuncture & Naturopathic Services	Not covered		
DIAGNOSTIC SERVICES			
Diagnostic X-ray & Imaging	5 1 21 1 2 5 1 1 200	Deductible applies first, then you pay 50%	
Laboratory Services	Deductible applies first, then you pay 20%		
Mammography	Covered in full <b>‡</b>		
PHARMACY		'	
Prescription Drug Benefit (up to 30-day supply)	Deductible applies first, then you pay 20% (Preventive generic cardiac drugs: covered in full)		
EMERGENCY CARE		·	
Emergency Room Care	Deductible applies first than you now 200/		
Ambulance Transportation (air and ground)	Deductible applies first, then you pay 20%		
FACILITY CARE		·	
Outpatient Care		Deductible applies first, then you pay 50%	
Inpatient Care (hospital room and board)	Deductible applies first, then you pay 20%		
Skilled Nursing Facility 60 days PCY			
OTHER SERVICES		'	
<b>Rehabilitation</b> (including Physical, Occupational, Speech, Massage Therapy; Chronic Pain; Cardiac & Pulmonary Rehabilitation) Outpatient: 20 visits PCY; Inpatient: 20 days PCY			
Behavioral Health Care/Mental Health Outpatient: 10 visits PCY; Inpatient: 7 days PCY	Deductible applies first, then you pay 20%	Deductible applies first, then you pay 50%	
Home Health Care (covered only if prescribed in lieu of hospitalization)			
Hospice Care Inpatient: 10 days; Respite: 240 hours; home visits unlimited			
Transplants \$250,000 lifetime benefit	Deductible applies first, then you pay 20%	Not covered	
LIFETIME MAXIMUM	\$3 Million		

- \* All coinsurance amounts are the member's percentage of allowable charges after deductible.
- ${f t}$  Balance billing may apply when an out-of-network provider is used.
- **‡** Benefits provided at 100% of allowable charges; not subject to deductible or coinsurance.
- $\ensuremath{\lozenge}$  Spinal & other manipulations have unlimited office visits.

\$12,000 50% Unlimited Unlimited

**NOTE:** All coinsurance amounts are based on allowable charges. PCY = Per Calendar Year

